

# LYDIA BENITEZ | INSTRUCTIONAL DESIGNER

Pensacola, FL | 305-336-0013 | [lydiabenitez@gmail.com](mailto:lydiabenitez@gmail.com) | [LinkedIn](#) | [Portfolio: Lydiabenitez.com](#)

Collaborative, results-driven Instructional Designer with 7+ years in education and curriculum development. Specializes in transforming complex content into engaging digital learning. Adept at using data to drive design decisions, boost learner outcomes, and support performance improvement. Skilled in LMS, eLearning tools, and adult learning theory.

## SKILLS

### INSTRUCTIONAL DESIGN

ADDIE, SAM, Assessments, Learning Objectives, Learner-Centered Design

### TECHNICAL TOOLS

Articulate 360, Camtasia, Vyond, Canva, Captivate, LMS (Canvas, D2L, Edio, Blackboard, and more)

### OTHER SKILLS

Team Leadership, Spanish (Fluent), Problem Solving, Course Engagement

## PROFESSIONAL EXPERIENCE

K-12 ASSESSMENT SOLUTIONS, Remote

2023–Present

### Assessment Developer

Creating secondary science curriculum and assessments to meet client needs by unpacking standards.

- Writing grade-level appropriate items and passages to assess client-driven learning objectives.
- Peer-reviewing items to improve rigor and content alignment.
- Authoring learner-feedback explanations on formative items to facilitate learner growth.

LEARNINGMATE, Remote

2023–Present

### Curriculum Developer- Science

Create science curriculum for a client by putting together engaging, standard aligned material using the clients LMS.

- Conducting needs analysis based on client requests and learner profile.
- Creating engaging resources- including virtual and at home labs for learners to partake in.
- Collaborating with a team through formal review process of each lesson.

NORTH SPRINGS HIGH SCHOOL, Sandy Springs.

2018–2023

### Learning Facilitator & Biology Team Lead

Designed and delivered science curricula using LMS platforms and digital tools for blended and virtual learning.

- Led a team of biology teachers using data-driven approaches, resulting in 15% improvement in state outcomes.
- Developed AP Biology curriculum using the ADDIE model, leading to a 30% increase in AP exam scores.
- Collaborated with stakeholders to unpack standards, identify learner gaps through needs analysis, and design targeted instructional materials aligned with performance objectives.
- Converted ILT content into asynchronous and synchronous eLearning modules, incorporating multimedia elements and learner-centered design to sustain engagement in a virtual environment.
- Designed assessments to track learner progress and iteratively improve instructional design.
- Facilitated collaborative curriculum development and peer coaching aligned with leadership growth goals.

ARABIA MOUNTAIN HIGH SCHOOL, Stonecrest, GA

2017-2018

### Science Teacher

Taught accelerated chemistry to a diverse learner population.

- Developed curriculum aligned to newly adopted state standards, integrating hands-on experiments and learner-centered strategies.

## EDUCATION & CERTIFICATIONS

GEORGIA STATE UNIVERSITY, Atlanta, GA

**Master of Arts in Teaching** | 2018

KENNESAW STATE UNIVERSITY, Kennesaw, GA

**Bachelor of Science in Biochemistry** | 2012

Certifications: Georgia Professional Certificate in Secondary Science Education | Google UX Design Certification  
Teacher Transition Instructional Designer/Learning Experience Developer Certificate